

SUPPLIER CODE OF CONDUCT

Selwyn District Council is committed to sustainable and inclusive regional procurement that delivers optimal outcomes for our community. This Supplier Code of Conduct outlines the expectations we have of our suppliers.

Ethical behavior

We require our suppliers to:

- manage their activities and affairs, and conduct themselves with integrity in accordance with applicable laws, regulations, and ethical standards;
- not engage in any form of corruption; and
- be transparent about their ethical policies and practices.

Labour and human rights

We require our suppliers to:

- adhere to international human rights standards in their workplace and monitor and address these standards within their supply chain; and
- comply with New Zealand employment standards and maintain a workplace that is free from unlawful discrimination.

Health, safety, and security

We require suppliers to:

- comply with workplace health and safety laws and regulations and maintain healthy and safe work environments;
- comply with any security requirements notified to them by Central Government; and
- adequately protect any information, assets, tools, and materials provided by Selwyn Council and return these promptly when requested.

Environmental sustainability

We require suppliers to establish environmentally responsible business practices and to proactively and continuously improve their environmental performance.

We require suppliers to:

- conduct their business in accordance with applicable laws, regulations and standards regarding the mitigation of impacts on, and protection of, the environment; and
- work to improve their environmental sustainability and reduce their environmental impacts.

Corporate social responsibility

We require our suppliers to be good corporate citizens and contribute positively to our community. Some positive things suppliers could do are to:

- pay their subcontractors promptly;
- encourage paying living wage; and
- consider including local, Māori, and Pasifika businesses to deliver the contract.