



Media Release

14 December 2023

### **Executive Director People, Culture and Capability appointed**

Selwyn District Council has appointed Steve Gibling as their new Executive Director People, Culture and Capability. This strategic addition to our leadership team follows an extensive and thorough search process.

CEO Sharon Mason is excited about Steve's appointment "We had many highly qualified candidates apply for the role, and I am eager to welcome Steve. His extensive experience and leadership skills will undoubtedly contribute to the continued success of our Council."

With an impressive 25-year track record in leadership and management across local government, not-for-profit, and tertiary education, Steve brings a wealth of experience.

"I feel very fortunate to be joining the Selwyn team and be given the opportunity to make a positive impact on the communities in the district and support the team to deliver great and rewarding work on behalf of those communities," Steve Gibling said.

Throughout his career, Steve has demonstrated his commitment to community services, having held leadership roles in Parks, Aquatic, Arts Culture and Heritage, Libraries, and Venues and Events Services.

His diverse experience includes leading reviews into Health and Safety responsibilities at Invercargill City Council, where he successfully implemented a new corporate approach to Health, Safety, and Wellbeing Management. Additionally, he played a pivotal role in developing the first Wellbeing Strategy for the University of Canterbury.

Steve's dedication to fostering a positive workplace culture is evident in his leadership at Invercargill City Council, where he chaired the internal Te Reo o Te Puni staff roopu. Under his guidance, the team developed Te Kaunihera O Waihopai Invercargill City Council's first E Tipu Te Waerenga Māori Language Plan 2021/22.

Currently serving as the Interim Chief Executive Officer for the Buller District Council, Steve will officially assume his role on April 2, 2024.

**ENDS**

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